Post : Assistant Professor (Engineering and Technology)

Rs. 15,600 – 39,100/- (Pay Band) + A.G.P. Rs. 6,000/-

Essential : First Class Master's Degree in the appropriate branch of Engineering (Engg.) & Technology (Tech.).

Desirable :

(a) Teaching, research industrial and / or professional experience in a reputed organization;
(b) Papers presented at Conferences and / or refereed journals.

Post : Assistant Professor (Management / Business Administration)

Rs. 15,600 – 39,100/- (Pay Band) + A.G.P. Rs. 6,000/-

Essential : First Class Masters Degree in Business Management / Administration / in a relevant management related discipline or first class in two year full time PGDM declared equivalent by AIU / accredited by the AICTE / UGC.

Desirable :

(a) Teaching, research industrial and / or professional experience in a reputed organization;
(b) Papers presented at Conferences and / or refereed journals.

Post : Assistant Professor (Bio-Technology)

Rs. 15,600 – 39,100/- (Pay Band) + A.G.P. Rs. 6,000/-

1. **Essential :** First Class Master's Degree in the appropriate branch of Engineering (Engg.) & Technology (Tech.).

   OR

   A Ph.D degree in Applied Biological Sciences such as Micro-Biology, Bio-Chemistry, Genetics, Molecular Biology, Pharmacy and Bio-Physics.

   OR

   Good Academic record with at least 55% marks (or an equivalent grade) and at the Master's Degree level, in the relevant degree from an Indian / Foreign University.

2. Besides fulfilling the above qualifications, candidates should have cleared the eligibility test (NET) for lecturers conducted by the UGC, CSIR or similar test accredited by the UGC.

3. **Desirable :**

   (a) Teaching, research industrial and / or professional experience in a reputed organization;
   (b) Papers presented at Conferences and / or refereed journals.

Post : ASSOCIATE PROFESSOR

(initial Stage)
Rs. 15,600 – 39,100/- (Pay Band) + A.G.P. Rs. 8,000/-

Minimum Eligibility Criteria :

- A Ph.D degree with first class or equivalent at Bachelor's or Master's Degree in the concerned / allied / relevant branch of Engineering and Technology.

- A minimum of 8 (eight) years experience of teaching or research at the level of Assistant Professor (in the revised pay band of Rs. 15,600 – 39,100 with Academic Grade pay of Rs. 6000 or higher) or Lecturer or equivalent grade excluding the period spent on obtaining the research degree.

<u>For the Candidates from Industry and Profession</u>
Qualification as above with industrial / professional experience of 8 (eight) years in a position equivalent to the level of Assistant Professor (in the revised pay band of Rs. 15,600 – 39,100 with Academic Grade Pay of Rs. 6000 or higher) or lecturer.

Desirable Qualification :

- Published work such as research papers, patents filed/obtained, books and/or technical reports.

- Experience of guiding Post Graduate / Research students or supervising R & D projects in industry.

One post of Biotechnology is reserved with specialization from Chemical Engineering.

Post : PROFESSOR

Rs. 37,400 – 67,000/- (Pay Band) + A.G.P. Rs. 10,000/-

Minimum Eligibility Criteria :

- A Ph.D degree with first class or equivalent at Bachelor's or Master's Degree in the concerned / allied / relevant branch of Engineering and Technology.

- A minimum of 10 (ten) years experience of teaching or research of which at least 5 (five) years should be at the level of Assistant Professor (in the revised pay band of Rs. 15,600 – 39,100 with Academic Grade pay of Rs. 8000 or higher) or Reader or equivalent grade excluding the period spent on obtaining the research degree.

For the candidates from Industry and Profession

Qualification as above with industrial / professional experience of 10 (ten) years at managerial level equivalent to Assistant Professor (in the revised pay band of Rs. 15,600 – 39,100 with Academic Grade pay of Rs. 8000 or higher) or Reader or equivalent grade with active participation record in designing, planning, executing, analysing, quality control, innovating, training, writing technical books, research paper, publications / patents, etc.

Desirable Qualification

- Post Ph.D published work such as research papers, patents filed / obtained, books and / or technical reports.
- Experience of guiding Post Graduate / Research students or supervising R & D projects in industry.
- Number of Ph.D awarded so far in the relevant areas.

Important Note for appointment of Associate Professors and Professors

1. If a class / division is not awarded and if a Grade Point system is adopted, the CGPA will be converted into equivalent marks as below :

Grade Point	Equivalent Percentage
6.25	55.00%
6.75	60.00%
7.25	65.00%
7.75	70.00%
8.25	75.00%

2. Relevant / allied disciplines in each case, good academic record and maximum age limit may be decided by the appropriate bodies of the concerned university.
3. Composition of the selection committee and the selection criteria based on the candidates' academic record, domain knowledge, teaching ability, research / teaching experience, performance in his / her previous academic / research positions in the colleges / universities / research institutes / industries and other related aspects may be decided by the appropriate bodies of the concerned university taking into consideration as far as practicable, the relevant guidelines of UGC in such matters.
4. In addition to the minimum eligibility criteria and experiences as stated above

for each category of academic positions, the concerned universities may include other relevant qualifications / experiences.

5. A relaxation of 5% in the marks may be provided for the candidates belonging to SC / ST / Differently-abled (physically as well as visually) categories

   a) at the Masters level required to satisfy the minimum eligibility criteria.

   b) for assessing good academic record throughout the candidate's career.

   The marks in each case mean the qualifying marks without any grace marks and / or rounding off procedures.

How to apply :

- Without filled-up API as enclosure, received application shall not be considered.
- The application should be submitted together with FOUR COPIES of recent passport size photographs, addressed to : **The Registrar (Selection Committee), West Bengal University of Technology, BF – 142, Sector – I, Salt Lake City, Kolkata – 700 064.**
- Applications must reach the office of the Registrar within 3rd July 2013 along with a **Demand Draft (issued by any nationalized bank) of Rs. 500/- in favour of "West Bengal University of Technology", payable at Kolkata** (SC / ST candidates shall pay only 50% of normal application fee).

  N.B. : *The University reserves the right to determine the number of candidates to be called for interview.*
- Envelope shall be marked "***Application for the post of .....***"
- Applications received after last date shall not be considered.
- Attested xerox copies of all relevant documents shall be submitted.
- Persons already employed in Government / Public Sector organisations shall apply through proper channel. They may send **Advance Copy** to the University and furnish **No Objection Certificate** from their employers at the time of interview / interaction.
- Relevant information may be enclosed as Annexure if more space is required.

Whether applying through proper channel :

Advance Copy :

(Please tick whichever applicable)

WEST BENGAL UNIVERSITY OF TECHNOLOGY

website : http://wbut.ac.in

Application Form for Teaching Post

Attested photo with full signature

To
The Registrar,
West Bengal University of Technology,
BF – 142, Sector – I, Salt Lake City,
Kolkata – 700 064

Sir,
In response to your advertise No. ..... dt. ..... appearing in ..... I wish to apply for the post of ..... All relevant particulars are given below,

Date ..... Signature of Candidate in full

(Space for office use only)

(Candidate must not write above this line)

1	Name in full (in capital letters)	(Surname) (Middle Name) (First Name)
2	Name of the Father / Mother	

6	Permanent Address	
7	Mailing Address	
8	Phone / Mobile No.	
9	E-mail	
10	Date of birth (according to School leaving certificate)	
11	Nationality	
12	Place of birth	
13	Marital Status (Single / Married)	
14	Name of Spouse	
15	Whether belonging to SC / ST / OBC-A / OBC-B (Documentary evidence from competent authority to be enclosed)	
16	Educational qualifications (arranged chronologically, starting from Madhyamik Pariksha/S.F./ H.S. or equivalent certificate; Graduation, Honours (if any), Post Graduation Degrees etc.) (Documentary evidence from competent authority to be enclosed) :	

Examination Passed	Board / University	Year of Passing	Division / Class	Percentage of marks	Subject studied

17	Whether Qualified at NET / SLET / GATE etc. (Documentary evidence from competent authority to be enclosed)	

18	Date of Registration for Doctoral Degree (Ph.D / D.Sc. / D.Litt. etc.) (Documentary evidence from competent authority to be enclosed)	

19	Research degree awarded (Ph.D / D.Sc. / D.Litt. Etc.) (Documentary evidence from competent authority to be enclosed)	
Year	University	Title of Thesis

20	Areas of research during M.Phil / Ph.D / Post-doctoral courses	

21	Number of publications (use extra sheet for details & enclose reprint of best five publications)			
Peer-reviewed / Indexed Journal	Books	Monographs	Other	

22	Details of Conference / Seminar / Symposium / Workshop (use extra sheet if necessary)		
		National (No. only)	International (No. only)
Paper presented			
Invited lecture			
Chairing of session			
Organising seminar			

23	Details of Refresher Course / Orientation course attended or conducted	
24	Research guidance experiences	

25	Major award / Distinction, if any	
26	Particulars of extracurricular activities, if any :	
27	Any other information that may be considered relevant :	
28	Have your ever been dismissed / removed ? (Yes / No) If Yes, give details :	
29	Give the names of three referees (with designation and full address)	(i) (ii) (iii)
30	Notice required for joining, if selected :	

31	Details of (Teaching and Administrative) employment in chronological order: (Gaps, if any, should be explained)			
Post held with the name & address of the Organisation / Institution	Date of Joining	Date of Leaving	Scale of Pay & pay drawn	Reasons for leaving

Attested copies of all documents and testimonials to be enclosed with this applicaiton.

API Score if applicable :

DECLARATION

I declare that the entries in this form are true and I accept that in case any information is found to be incorrect or in case there is any suppression of fact this application shall be liable to be rejected.

Date :

Signature of Candidate in full